

## Frequently Asked Questions

### Will this review consider educator:child ratios?



This review will focus only on the staffing and qualification regulations, including where regulations specify minimum qualification requirements or proportions of qualified staff. Consideration of educator to child ratios and the requirements for approved qualifications are out of scope of this review.

### Why are the requirements for family day care educators not included?



The minimum staffing and qualification requirements for family day care educators were considered as part of the [2019 NQF Review](#). From 1 July 2023<sup>1</sup>, all family day care educators will be required to hold at least an approved certificate III level education and care qualification, with savings provisions for existing educators to complete their qualification within one year of the changes. Given the recent consideration of these regulations and the overall national consistency of the requirements, governments determined that these regulations do not require further review at this time.

### What about qualifications for educational leaders?



The educational leader is an appropriately qualified and experienced educator, coordinator or other individual designated in writing by the approved provider under regulation 118 to lead the development and implementation of educational programs in the service. There is no minimum qualification requirement prescribed for the role of the educational leader, however approved providers must ensure the individual is 'suitably qualified and experienced'. There is also flexibility for how approved providers resource the educational leader role. The intention remains less prescriptive to allow providers to best meet service contexts.

### When will changes to these regulations be implemented?



This review will inform options for consideration by Education Ministers in December 2023. Timing for any agreed changes will also be subject to Ministerial consideration, and a Regulatory Impact Statement may be required.

### How will this review interact with other strategic sector reviews, such as the Early Years Vision?



We acknowledge it is a very busy time for the children's education and care sector, with several other relevant sector-wide reviews underway where workforce is a key focus, such as the Australian Government's [Early Years Strategy](#), the Productivity Commission's [Inquiry into Australia's Early Childhood Education and Care system](#) and the development of a new [Early Childhood Education and Care Vision](#). We will continue to highlight the linkages between these important pieces of work and provide feedback on any relevant issues arising from this review that could inform related developments.

<sup>1</sup> Please note: the implementation of this round of regulatory changes will be delayed for services in Western Australia. Contact your Regulatory Authority for further information.